

# HEALTH & SAFETY POLICY

MARTEK CONTRACTS LTD  
JANUARY 2019



It is Martek's policy that all reasonably practicable steps will be taken to ensure the health and safety of people and to prevent damage to property.

To enable us to fulfil our responsibility for health and safety at work it will be the duty of every Martek employee to co-operate with us and our customers in every respect pertaining to health and safety at work.

It is the duty of all employees to conform to company policy and safety codes of practise as advised from time to time and to accept and carry out their responsibilities. In this policy the term 'safety' is defined to mean:

- The prevention of all injuries
- The promotion of occupational health and hygiene
- The control of all situations likely to cause damage to property or equipment
- The investigation of 'near miss' situations
- Fire prevention and control
- The protection of the general public
- To provide direction and guidance to keepers and users of company vehicles and employees using private vehicles for business use, to assist them to be aware of the hazards associated with occupational driving activities and to recognise the appropriate controls to put in place to help to minimise and reduce these risks.

All employees with specific responsibilities for health and safety must ensure that these responsibilities are adequately delegated in their absence.

Statutory regulations are to be complied with at all times, but this in itself is not enough. All employees should contribute towards making work areas as safe as possible. All work methods should periodically be appraised to ensure that the safest possible methods are adopted.

The Directors give full backing to this policy and will support everyone responsible for its implementation. Responsibility for implementing the health and safety policy rests with the line management at every level.

**Derek Galloway**  
**Managing Director**

A handwritten signature in blue ink that reads "Derek Galloway".

**8th January, 2019**

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