

ENVIRONMENTAL POLICY

MARTEK CONTRACTS LTD
JANUARY 2017



Martek Contracts Limited has been producing quality interiors for both the public and private sectors concentrating on particular niche markets namely, Cinema Retail Systems, Commercial Catering, Healthcare and Architectural Joinery and with regard to our principle markets we have developed our understanding of these to the point where we really do understand what works where and why and are able to work much more closely with our customers as a result.

The Company is committed to protecting and improving the environment in all areas of the company's operations, by seeking continual improvement of our environment and employee safety and health as they relate to our products and operations. This is part of our commitment to preserve and enhance the environment.

The development and implementation of this policy is a commitment of Martek's management and a shared responsibility with its employees.

Martek recognises that a commitment to the following guiding principles is fundamental in carrying out the company's environmental policy:

- To comply with environmental, safety and health laws and regulations, and to the extent practical, implement programs that exceed governmental requirements.
- To visualize environmental impacts as an essential element when evaluating new projects, products, and operations.
- To provide and maintain safe and healthy working conditions.
- To establish objectives and targets aimed at the prevention of pollution by reducing the generation of waste, recycling waste that is generated, and properly disposing of waste that cannot be recycled. The main objective is to reduce our current Carbon Footprint of 472.8 tonnes CO₂e by 7.5% in 2017-18.
- To encourage conservation of energy, water, and natural resources through increased efficiency and the introduction of new technology.
- To provide employees with a better understanding of environmental issues and the company's commitment, policies, and programs to preserve and improve the environment.
- To review this policy annually and make it available to all employees and the public.

The Senior Management at Martek shall ensure that the environmental policy is clearly understood, implemented, maintained, and communicated at all levels in the organisation. Senior Management will always encompass the environmental policy in the development of objectives and targets.

These aims will be implemented through guidance applied within our Green Procurement Policy.

A handwritten signature in blue ink that reads "Derek Galloway".

Derek Galloway
Managing Director

4th January, 2017

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